

Approved For Release 2004/10/27 : CIA-RDP67-00134R000200040029-3

To: Mr Earman *JE*

21 Oct '63

From:

Please see me -
pk

The attached was written by , who now has the desk in NE . It stemmed from our conversation at a dinner party given by the wherein I referred to our then-completed personnel security survey.

I think idea deserves consideration, and I regret it did not come to me in time for possible inclusion in the survey report. On first reading I felt that implementing would throw too great a burden on OSecurity... but more careful reading indicates

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that the component security officer is charged with the job. This makes considerable sense, and is, I would guess, reasonable ~~from~~ from the standpoints of available time and closeness to the individual.

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Background of the Suggestion

The suggestion below is prompted by the recently announced defection to the USSR of [] who was formerly employed by NSA. It came to my attention immediately after his defection that NSA was engaged in a crash damage assessment in order to determine the extent and nature of the classified information which [] may have revealed to the USSR concerning his job, even though he had been separated from NSA for a number of years prior to his defection. One can not help but wonder about the accuracy of the damage assessment after so many years, and this suggests the desirability of NSA and more specifically of this Agency establishing a procedure at the time an employee resigns or is separated to ^{make and} ~~establish and~~ record ~~the~~ a general appraisal of the classified information which the employee's position(s) and Agency friends and colleagues gave him access.

I therefore, suggest that the Agency include as part of the processing-out procedure (when an employee resigns or otherwise terminates his employment) a debriefing by the security officer of his particular component with special emphasis on the classified information the employee has learned or had access to. This interview would cover his specific knowledge of the ~~functional and geographic areas of the Agency~~ ^{functional and geographic areas of the Agency} ~~and the classified activities within these areas~~ ^{and the classified activities within these areas} ~~and the names of the offices in which he had worked~~ ^{and made a matter of record for inclusion in his security file.} of his supervisors ~~for each of these periods~~ should be recorded, and in the case of his final Agency position it is recommended that the names of all of his colleagues within his particular office be ~~recorded~~ noted. Additionally I suggest that the debriefing include the names of his close personal friends in the Agency and where appropriate the names of Agency persons in his car pool, in his neighborhood, or with whom he associates in Agency-sponsored social or welfare activities.

The information obtained during the debriefing (and recorded in a memorandum or on a form designed for this purpose) would ~~form~~ ^{be} the basis for any required investigation in the event a subsequent security question arises after the individual has left Agency employment. Having such information readily available would result in a speedier and more accurate assessment of potential damage to the national security should an ex-employee ~~be~~ defect or otherwise become involved in a security case.

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TRANSMITTAL SLIP		DATE J. 17
TO: <input type="text"/>		
ROOM	<input type="text"/>	DING
REMARKS:		
<p>This is the rough draft of my suggestion on pre-departure damage assessment for resigning or separated employees. It needs a good deal of polish but I think this will give you the idea, if you consider it worth pursuing.</p> <p style="text-align: right;">Regards,</p> <p style="text-align: right;"><input type="text"/></p>		
FROM: NE, <input type="text"/>		
ROOM NO.	BUILDING	<input type="text"/>
6D30		
<small>FORM NO. 241 1 FEB 55</small> <small>REPLACES FORM 36-8 WHICH MAY BE USED.</small> <small>☆ GPO :</small>		